



BSNL EMPLOYEES UNION

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Central Head Quarters

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General Secretary

Main Recognised Representative Union.
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BSNLEU/420(TR)

To,

Dr. Kalyan Sagar Nippani,
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - **Requesting to implement revision of Transport Allowance with immediate effect - req.**

Sir,

We wish to bring the following for favour of your kind consideration and necessary action.

- 1) When the Wage Revision of the Non-Executive employees was settled w.e.f 01-01-2007, none of the allowances was revised. The strong demand of BSNLEU, for the upward revision of allowances, was rejected by the Management. Thereafter, on many occasions, BSNLEU has raised the demand for revision of allowances. But, the Management had always maintained that, revision of allowances would be done only together with the wage revision.
- 2) The Management should have settled the revision of allowances of the Non-Executive employees w.e.f 01-01-2017, when the next wage revision became due. However, wage revision itself has not taken place from that date, as a result of which revision of allowances has also not taken place. The talks for the wage revision of the Non-Executive employees are under way in the Joint Committee for Wage Revision.
- 3) Transport allowance is implemented for the Non- Executive employees, vide BSNL letter no.15-8/04-PAT(BSNL) dated 31.03.2005. For those who are below the pay scale of Rs.8570-12248, Transport Allowance is fixed as Rs.300/- for A-1 and A-Class cities, while it is fixed at Rs.200/- for other places. Again, vide letter no.15-8/2007-PAT(BSNL), dated 08th March, 2007, Transport Allowance is implemented for the Non-Executive employees in the IDA pay scale of Rs.8570-12245. It is fixed at Rs.750/- for the Non-Executive employees in A-1 and A-Class cities and at Rs.475/- for the Non-Executive employees in all other places.
- 4) Nowadays, majority of the Non-Executive employees live in the outer areas of the cities and towns, because of the exorbitant house rent. Those who have own houses also, have them in the outer areas. Most of them come to office in their own vehicles, mostly two wheelers. Thus, the Non-Executive employees spend a hefty amount out of their pockets every month, for fuelling their vehicles. Even the employees who use the public transport such as train, metro and bus, also spend heavily towards transportation for attending office. Under these circumstances, there is an urgent need for the Management to consider revision of the Transport Allowance of the Non-Executive employees.
- 5) In this connection, we also wish to state that, the revision of transport allowance has got nothing to do with the Wage Revision. Vide letters cited in para 3 above, it is well established that, Transport Allowance has been implemented independent of the wage revision.
- 6) In view of the foregoing, we request you to kindly consider revision of the Transport Allowance of the Non-Executive employees at the earliest.

Thanking you,

Yours sincerely,

[P.Abhimanyu]
General Secretary